



## **CORE PRINCIPLES OF VOLUNTEERING**

It is recommended that these core principles are adopted as the basis on which children's hospices would involve volunteers.

1. Volunteers are not free. Hospices require to allocate resources
2. Volunteers supplement staff and enhance the service
3. Volunteers need a meaningful and rewarding role with a reciprocal benefit to organisation
4. Volunteers must be effectively supported and managed
5. Volunteering is an integral part the hospice strategic plan
6. Volunteers must have opportunities for ongoing training and development, support and supervision
7. Volunteers can and should be involved at every level within the organisation
8. Volunteers are recognised as an integral and equal part of the team
9. Volunteers have equality of opportunity – roles, expenses
10. Volunteers can expect to be listened to and heard and engaged in dialogue and ongoing communication with the hospice
11. Volunteers should be treated with dignity and respect
12. Volunteers should be valued, recognised and recognised

Volunteer Managers Forum  
9 September 2010